

Manager as Coach

WHO IS THIS FOR

This development programme is for line managers who use the skill of coaching others as part of their role.

Structure

Two days and then a third study day after 3 weeks (approx.)

THE AIM OF THE PROGRAMME

As a manager, coaching skills are a vital tool to allow you to get the best from your team.

This programme will develop your ability to use coaching as a key management style and enable you to carry out workplace coaching with your direct reports.

WHAT YOU WILL LEARN

By the end of this programme, you will be able to:

- Describe what workplace coaching is and how to apply it
- Recognise and utilise opportunities that would benefit from workplace coaching
- Use an appropriate model to structure coaching
- Use coaching to have quality 1-to-1 discussions and to empower others, enabling them to solve problems, make decisions and deepen their own learning
- Supportively challenge thinking to widen choices, perspectives and decision making
- Use a range of tools and techniques to explore behaviours and relationship dynamics

PRE-COURSEWORK / LEARNING MATERIALS

You will need to have completed the [Manager as Coach – Pre-Course Learning](#) prior to attending this course.

Course Times

09.30am – 16.00pm on each of the attended study days

Locations

Dates and locations can be viewed on the Rolling Calendar

Your manager must agree that this meets your development needs. To book a place please [complete this booking form](#) .

For general enquiries [please contact HR Direct](#).